



Health Services Staffs Credit Union

HSSCU AGM 2025: Frequently Asked Questions

What date is the Annual General Meeting (AGM)?

The Health Services Staffs Credit Union Limited (HSSCU) AGM for the year ended 30th of September 2025 will be held on **Wednesday, 3rd of December 2025 at 6:30pm.**

Why do we need to hold an AGM?

Credit Unions are legally required to hold an AGM. As member owned and member run organisations, the AGM is the way that the Board inform members of the performance of the credit union during the year. It is also where members get to have their say in the governance of the credit union by electing volunteers to run the credit union on their behalf.

What is a hybrid Annual General Meeting?

A hybrid meeting means members have the choice of attending the meeting in person in the Radisson Blu Royal Hotel, Golden Lane, Dublin 8 or alternatively joining online via Zoom. Members that are unable to attend the physical meeting have the option of registering to attend our online version of the meeting.

If you are attending the physical meeting, you do not need to register.

What platform is being used for the online meeting?

We understand that not everyone is comfortable using computers, that is why we are using Zoom Webinar, as this is a user-friendly system and is easy to use. We ask that you download the Zoom app in advance of the meeting and then join via the App to ensure you can participate fully in the meeting itself.

I know nothing about computers, how can I attend?

For those of us who are not fully comfortable with computers and emails, we have included information on our dedicated AGM page of our website - <https://www.hsscu.ie/agm-registration-2025/>

Here you can access information and tutorials put together by 'Age Action' and the service provider Zoom.

How does the registration process work?

To register, you should complete the registration form on our website here: <https://www.hsscu.ie/agm-registration-2025/>

Please ensure you provide the correct information to obtain a unique registration link. You should only use a personally received email address and not an email account that is shared with others such as info@acmetest.com.

I share a personal email address with another person, we are both members, can we both use the one email address to register?

Due to the requirements around voting, and ensuring correctness, security and secrecy in the process, each email address will be assigned one unique link.

We cannot assign a second link to the same email address, therefore each person who is eligible and entitled to vote needs to have their own unique link to vote at the meeting. If you need help in setting up an email address, we have a link to help you on the AGM page on our website <https://www.hsscu.ie/agm-registration-2025/>

What happens after I register?

Once you register and provide your details, we use this to verify you are a member and ensure that you were a member as of the 30th of September 2025 to be eligible to attend the meeting.

Once eligibility has been established or otherwise for all registration applicants, we will begin the process of sending out meeting links. You should expect to receive this near to the time of the meeting but at least 24 hours in advance.

I recently joined Health Services Staffs Credit Union; can I go to the AGM?

This HSSCU AGM is for the business conducted to the year ended 30th of September 2025. Individuals who were members prior to and up to that date are eligible to attend and vote at the upcoming meeting. Members who joined after that date unfortunately are not eligible, but we look forward to many future years of AGMs with you.

How come some people got their notification by email and others got theirs by post?

Members who have registered to receive their AGM notice by email were sent their notice to their nominated email address. All other members received theirs by post.

If you would like to receive your notice in future by email, please complete the form online here: <https://www.hsscu.ie/forms-downloads/enotice/>

We would encourage members to consider signing up for e-notices to reduce waste which impacts the environment, and to reduce costs which impacts our ability to continue providing members with social and financial dividends.

What if I do not receive my AGM details/meeting link?

We expect to get members their AGM registration details out within a couple of days prior to the meeting. If for any reason you do not receive the AGM registration details within

24 hours of the meeting, please contact us on 01 677 8648, or email agmregistration@hsscu.ie and we will send on a fresh link and deactivate any link previous sent.

Do I need to do anything in advance of the AGM?

Register for the meeting (required if you want to attend the meeting online).

Read the previous AGM minutes (link provided with your registration link and provided online) and minutes will be taken as read. Review the documentation provided with the notice of the meeting (optional reports or a scaled version of them will be presented on the night).

What will happen before the AGM?

A couple of days out from the AGM we will send you out a link for the meeting to your registered personal email address to those attending. This link is unique to you, and you are not permitted to share the link, for security reasons the link can only be used once to access the meeting.

You alone are responsible for the security of the link, if you give the link to another person, you will not be able to attend the meeting and vote.

What if I delete or lose my AGM unique login?

If you lose or delete your unique link, please contact use on 01 6778648 or email agmregistration@hsscu.ie and we will refresh your unique link and send it out to you (time allowing). It should be noted that the old link will no longer be active.

Is there going to be a raffle at the AGM?

There will be a raffle at the AGM for those in attendance online and onsite. Tickets will be issued to those at the physical meeting and a draw will occur during the meeting. For those attending online HSSCU will announce winners on the night whose names will be listed during the meeting.

Do I need to install, or download Zoom to my device?

You do not need to install or download Zoom to your PC, laptop, tablet, or smartphone. It is preferable that you would join the meeting through the Zoom app to ensure you can participate fully in the meeting. Your browser will automatically accept Zoom once you click the link. Remember the link supplied is unique to you.

What time should I log on to the AGM?

The meeting is scheduled to begin promptly at 6:30pm, on the evening of **Wednesday, 3rd of December 2025**. It is recommended that you log into the meeting about 15 to 20 minutes in advance of the meeting. This will give you peace of mind and allow you to test your speakers, etc.

While you are waiting, we will be showing some information on the Credit Union over the

past year.

Can I log on from several devices?

No, the link is unique and works on the basis that once clicked during the meeting it is active. It cannot be used on two devices at the same. If you have difficulties with your device on the night, you must log off the first device and then you may switch device. You are also not permitted to share the link with anyone else.

I clicked the link before the meeting will it work on the night?

Yes, your meeting link will work even if you have clicked it by mistake on the night.

I can no longer attend the meeting can I give the link to someone else to use?

No, the link is for a specific person to use and is not transferrable. Members of the credit union should request their own user link to gain access to the meeting so they can be verified for eligibility.

Can I remotely attend the AGM using my smartphone?

Yes, once you have received the unique link, you can use any smart device to remotely attend and take part in the AGM.

A few people in our household are members, can we watch the AGM on the TV at home?

With that in mind, you can watch the AGM on a TV or big screen provided you or one of your group have the know how to set it up. Do remember to make sure you have your own device so each of you can independently vote. Each unique meeting link will only allow one vote on each topic.

I have a slow internet connection; can I still attend the AGM?

If your connection is slow and seizing up all the time, then you can join the AGM by audio, but regrettably the functionality will be limited.

The numbers to dial in to the meeting will be contained on your email unique link. You will not be able to vote using this method to access the meeting, so it is recommended that to fully take part in the meeting you will require a smart device, PC, or laptop.

What device is recommended to virtually attend and vote at the AGM?

You can use any smart device, PC, or laptop to view and take part in the online seminar once you have the unique link.

You can dial into the AGM using a traditional phone if you prefer, but please be aware you will not be able to fully take part in the meeting including voting/elections.

It is recommended that to fully take part in the meeting you will need to use a smart device, PC, or laptop.

Will I get a copy of the minutes from last year?

Yes, the minutes of last year's meeting will be issued to you on the same email as your unique AGM link. It is best practice to issue the minutes in advance, as this gives you a chance to read them before the meeting.

Will I get a copy of the reports presented at the AGM?

This year's AGM notice includes all reports in the booklet/email notifying you of the meeting.

How do I vote at the AGM?

There are several times throughout the AGM where a vote is needed, such as election of the Auditor, Board Oversight Committee, members of the Board, changes to our standard rules, and agreeing reports. Voting will take place at the physical meeting and online.

Voting at the physical meeting will be explained on the night. Voting via online will be completed electronically in 2 ways:

- In most cases, a poll will appear on screen, and you will be asked to submit your choice in a time of 15 seconds or 30 seconds depending on the poll.
- In the case of Director Elections, we have elections for the Board with 6 candidates for 5 vacancies and for Board Oversight Committee 1 candidates for 1 place.

Can I change my vote during the AGM?

Once you have submitted your vote, you will not be able to change your vote. We recommend that you carefully consider the various voting options and vote only when you are satisfied with your decision, but within the timeframe allowed for each vote. This applies to the physical and hybrid meeting.

What should I do if I am having problems with my internet feed during the AGM?

If you are experiencing difficulties, you can log off and on again. If you believe your device is the issue, you can log off fully from this device and log on using a different device. Only 1 device may be used at a time.

Can I ask a question at the AGM?

We welcome questions from our members. At the physical meeting members can raise their hand to ask a question.

Online you will be able to ask questions during the meeting in two ways:

- You can submit a question into the chat function during the meeting.
- You can use the raise your hand function during the meeting and we will unmute your mic for you to ask your question.
- Please ensure your name is attached to the question as we will not allow any anonymous questions.

We will endeavour to reply to all questions received on the night - time permitting. If we get related questions, we may respond to them all together.

What will happen during the remote AGM?

This is a general overview of the meeting itself – the full agenda is included in your annual report.

1. Our Chairperson Damian McKeown will open the meeting and will give a general explanation of the format of the meeting.
2. There will be a moment's silence to honor those who have gone before us.
3. The Chair of the Nominations & Governance Committee Amanda Butler will present the elections.
4. The Chair of the Board Damian McKeown will present their report.
5. Grant Thornton will present the accounts and the auditor's report.
6. The Chair of the Board Oversight Committee John Morrissey will present their report.
7. We will hear a number of committee reports from people throughout the meeting.
8. We will have prize raffles throughout the course of the meeting.
9. Election results will be announced.
10. Unfinished business/any other business.
11. Close of the meeting.