

Health Services Staffs Credit Union Limited

Voluntary Director Vacancy

Health Services Staffs Credit Union (HSSCU) has been at the heart of our community since 1970, providing essential financial services to our 73,000+ members. We are a member-owned, not-for-profit financial cooperative with a strong ethos of trust, security, and social purpose. Our vision is to always be the preferred financial institution for our members.

We are seeking committed, forward-thinking individuals to join our Board of Directors on a voluntary basis. This is a unique opportunity to help shape the future of one of Ireland's leading credit unions and ensure its continued growth, integrity, and success.

The Role: Voluntary Director

As a Voluntary Director, you will serve on the Board of Directors, contributing to the strategic direction, governance, and oversight of HSSCU. You will work collaboratively with fellow board members, credit union management, and staff to ensure that HSSCU remains financially sound, compliant, and responsive to members' needs.

Main Responsibilities

- Attend and actively participate in monthly board meetings and annual general meetings (AGMs).
- Contribute to the development and oversight of implementation of HSSCU's strategic plan and policies.
- Ensure compliance with legal, regulatory, and ethical standards governing credit unions in Ireland.
- Oversee the credit union's financial performance, risk management, and internal controls.
- Participate in up to 2 governance committees, such as audit & finance, risk & compliance, nominations & governance, remuneration, or ESG as required.
- Act as an ambassador for HSSCU, promoting its values and benefits within the community.
- Support the CEO and management team by offering constructive challenge, guidance, and oversight.
- Maintain confidentiality, integrity, and the highest standards of corporate governance.

What We Offer

- A unique opportunity to make a meaningful impact in the financial well-being of the communities we serve.
- Comprehensive induction training and ongoing professional development opportunities.
- The chance to work alongside experienced, passionate, and supportive board members and management.
- Opportunities to develop new skills in leadership, governance, and finance.
- Personal satisfaction from giving back to the community and shaping the future of HSSCU.

Who Should Apply?

Our Voluntary Board is comprised of members of the Health Services Staffs Credit Union, are you are member, or do you qualify for membership and are interested in joining as a member, see our common bond here:

<https://www.hsscu.ie/wp-content/uploads/2023/09/HSSCU-Common-Bond-Listing-2023.pdf>

We welcome applications from individuals with diverse backgrounds, experiences, and perspectives who share our commitment to the credit union movement. Prior board experience is not essential, training and mentorship will be provided, but applicants should demonstrate:

- A genuine commitment to the values and mission of HSSCU and the wider credit union ethos.
- Strong ethical standards, sound judgement, and a collaborative approach to decision making.
- Skills or experience in one or more of the following areas (desirable but not essential): risk management, accounting / financial, audit, strategic planning & execution and governance.
- The ability to dedicate time for monthly meetings, preparation, and occasional additional commitments.
- Eligibility to serve as a director of a credit union in accordance with the Credit Union Act 1997 (as amended) and Central Bank requirements.

Candidates selected by the Nomination & Governance Committee will be presented for election by the members of HSSCU at the next AGM. HSSCU is committed to equality, diversity, and inclusion, and welcomes applicants from all backgrounds.

Time Commitment and Term

- Directors typically serve a term of three years, with the possibility of re-election.

- Board meetings take place most months 10/12, usually in the evening, either, hybrid or via video conference there are usually three (3) in-person Board meetings / Strategic Planning Sessions on a Saturday, they could be in our Dublin office or at an off-site location.
- Participation in sub-committees via video conference, attendance at the AGM and occasional special meetings may be required.
- Preparation time for reading board papers and keeping abreast of credit union matters is expected.

How to Apply

If you are interested in making a real difference within HSSCU and the wider community, please submit your application, by completing the MS Forms Volunteer Application Form in the link below:

<https://forms.office.com/e/MQcuh0dcUL>

You will be contacted about your application upon completion, and further details such as CV and references may be requested

Please note that all appointments are subject to vetting in accordance with the Central Bank's Fitness and Probity standards.

Key Dates

- Application deadline: 21st September 2025
- Shortlisting and interviews: October 2025
- AGM for Elections by HSSCU Members: 3rd December 2025

Further Information

For more information about HSSCU and the role of Voluntary Director, please visit our website at <https://www.hsscu.ie/volunteering> or contact us by email at info@hsscu.ie with the subject line Volunteer Director Enquiry.