

## **Financial Accountant -Health Services Staffs Credit Union -26<sup>th</sup> February 2025**

<b>Position:</b>	Financial Accountant
<b>Contract:</b>	Permanent -Full Time 35 hours Monday to Friday
<b>Reporting To:</b>	Chief Financial Officer (CFO)
<b>Location:</b>	HSSCU - High Street Dublin 8 or St Patricks Quay Cork
<b>Remuneration:</b>	Competitive Salary p.a. depending on relevant experience Annual Leave 28 days Occupational Pension Scheme

Health Services Staff's Credit Union ranks among the leading credit unions in Ireland with almost 70,000 members, €510M in assets, and a loan book of just over € 293M. We offer a wide range of financial products and services to our members across the country. We endeavour to be the most reliable, respected, and preferred financial institution for our members, providing good value, modern, accessible, and tailored services, and support on a nationwide basis.

We have an exciting opportunity for a motivated and professional individual to join our Finance Team, reporting directly to the Chief Financial Officer (CFO). This role is ideal for someone looking to contribute to a dynamic and forward-thinking organisation. Our finance function plays a critical role in financial control and reporting, with well-established processes and procedure in place. However, the successful candidate will have the opportunity to propose and implement enhancements. We offer a collaborate and supportive work environment with an excellent work-life balance.

### **Role Description:**

This role will include the following:

- Prepare monthly management accounts
- Compiling monthly financial reports for senior management and the board of directors
- Conducting monthly balance sheet reconciliations
- Assisting in the preparation of annual budgets and projections in collaboration with the CFO
- Managing daily cashflow and reconciliations
- Overseeing cost control
- Processing fortnightly staff payroll
- Coordinating with external and internal auditors as required
- Providing training to junior members of the team
- Performing other ad hoc finance duties as required

### **Persons Specification**

The ideal candidate will have:

- Excellent communication and interpersonal skills
- A methodical approach with a strong attention to detail and a high level of accuracy
- Confidence and proficiency in both verbal and written communication
- The ability to work independently with minimal supervision
- Strong time management skills with the ability to work to deadlines and targets within a small team environment
- Adaptability and proactive approach to taking on new tasks and projects

Competency	Level
Teamwork and collaboration	Strong to Very Strong
People management and leadership	Strong
Planning and priority setting	Very Strong
Communication and influencing	Very Strong
Problem solving and decision making	Very Strong
Results focus	Very strong
Strategic thinking and commercial acumen	Very Strong
IT incl. Microsoft Office	Very Strong to Expert
Technical: Accounting Standards	Very Strong to Expert
Technical: Attention to detail	Very Strong
Technical: Computational skills	Very Strong to Expert

(A full job description is available on request – email [recruit@hsscu.ie](mailto:recruit@hsscu.ie) )

### Requirements

- ✓ Fully Qualified accountant with at least 2 years’ experience and a proven track record in financial reporting
- ✓ 1 to 2 years’ experience as a People Leader an advantage
- ✓ The successful candidate will be required to satisfy the Fitness and Probity regime laid down in the Central Bank Reform Act 2010 and the Fitness and Probity Standards which complement it (the ‘Standards’). This role has been identified as a CUCF1 Fitness & Probity Category.

Please apply with a full CV to the HRD Manager, by emailing [recruit@hsscu.ie](mailto:recruit@hsscu.ie) by **1pm 12th March 2025**, with the reference in the subject line of Financial Accountant.

Interviews will be held w/c 18th March 2025.

We encourage applications from candidates with different backgrounds, experiences, and perspectives as it strengthens us, as individuals and as an organization. We are committed to positively supporting candidates with disabilities. If we can make any reasonable accommodations for you in the recruitment process to give you the opportunity to perform to your best, please email [recruit@hsscu.ie](mailto:recruit@hsscu.ie) or 01 6456908. Any information that you provide will be used only for the purposes of providing relevant support and will have no bearing on how your application will be viewed.

**Health Services Staffs Credit Union is an equal opportunities employer, canvassing will disqualify. If you would like a copy of our Recruitment Privacy Statement, please request same by e-mailing [recruit@hsscu.ie](mailto:recruit@hsscu.ie).**